

Organizational Conflicts of Interest Disclosure and Avoidance/ Neutralization/Mitigation Plan

This disclosure statement outlines potential organizational conflicts of interest, either real or apparent, which are a result of activities or relationships with other Persons or entities, such Person or entity:

1. Is unable or potentially unable to render impartial assistance or advice to WSDOT
2. Is or might be otherwise impaired in its objectivity in performing the Contract Work
3. Has an unfair competitive advantage

SECTION I of this disclosure statement describes the potential organizational conflicts of interest, as described in Secretary's Executive Order E 1059 and WSDOT Organizational Conflicts of Interest Manual M 3043. SECTION II of this disclosure statement describes the management plan for avoiding, neutralizing, or mitigating the potential organizational conflicts of interest as described in SECTION I of this disclosure statement. I acknowledge that the Washington State Department of Transportation (WSDOT) may require revisions to the management plan described in SECTION II of this disclosure statement prior to approving it, and that WSDOT has the right, in its sole discretion, to limit or prohibit my involvement in the Project as a result of the potential conflicts of interest described in SECTION I of this disclosure statement.

Section Ia - Name of Person or Firm Potentially Conflicted

Section Ib - Current Project Name and Scope of Work

Section Ic - Future Project Name and Description of Potential Conflict of Interest

Section II - Plan for Managing Potential Conflicts of Interest

Signed

Date

Typed Name

Title